

Annual Meeting Agenda

February 12, 2023

1. Welcome / Opening Prayer
2. 2022 Annual Meeting Minutes
3. Mission Leadership Team, Staff, Congregational and Other Reports
4. Treasurer's Report and Financial Summary
5. 2023 Operating Budget Presentation & Adoption
6. Nominations Team Report
7. Elections
8. Adjournment / Closing Prayer

Resurrection Lutheran Church Annual Meeting Minutes

February 13th, 2022

MLT President Jeff Murray opened the meeting. Pastor Paul Dean gave an opening prayer. He gave thanks to Jeff Murray for his 3 years of MLT service. Opened with 3 motions; 2021 Minutes approved, approve 2022 budget and nominations for 2 new MLT members, new nomination committee members and Brian Tri to continue as treasurer.

Jeff overviewed the MLT Goals for 2021.

- **Listening to staff** if they have any needs.
- **Get back to church.** In person activities started again such as picnics, VBA, confirmation etc.
- **Address the aging farm buildings.** Need to make the property safe for the growing neighborhood. Many thanks to the site team; Micheal Dillon, Dave Sortland, Paul Sponholz and Cheryl Hauch. The church used the Oehlke(restricted) fund which took care of the cost for the dismantlement of the farm property. Total cost \$80,000.
- **Change in the church.** There are a lot of people joining but, many have left, which were faithful givers. Also, in a partnership with Cub Scout Pack 60, they use the church for their monthly meetings.

Staff and Other Reports - Pastor Paul Dean acknowledged that a lot of other churches are struggling. In August, Marie was worried that we may only have 3 to 4 kids in Sunday school. Fortunately, the amount of kids that have come back(over 50 in one Sunday) have exceeded our expectations. Challenges for the Staff - How to be creative and connect with the community? Russ sent a link for a sermon that had 5,000 online views. Thanks to Mike Jensen, Jay Behnken, Marie Baker, Russ Parrish & the congregation for the resources/funds to make the online service possible.

Brian Tri presented the **Treasurer's Report and Financial Summary**. Brian thanked Bookkeeper Michelle Sponholz, she is our business coordinator and helps with all the day to day financial work. He introduced the financial team; JoAnne Johnson, Gary Peltier, Jeff Murray and Colton Borg. They make recommendations, maintain and overlook the finances. Please refer to the Treasurer's Report for details and key financial events. Brian noted the following:

- A. 2 corrections. - 2021 revenue on pg.13 is \$673,717 & Loan on pg.12 the balance is slightly higher.
- B. 2021 operating loss \$37,774 against a \$22k budget loss. Even though we have a loss we are a blessed church. Our assets vs. liabilities put us in a good position. In

2020, an appraisal was done on the building/property, it came in at a value of \$3.1 million. The church still carries debt on the building as noted. Our balance sheet is very strong for a church our size.

- C. Cash in our savings account is \$500,000 from the Oehkle fund. It is restricted for property expansion or improvement, not day to day expenses. Expenses are mainly on a cost or month to month basis. The expenses are pretty consistent. They consist of (pg. 13); Staff, support ministry and outreach, worship for church, mortgage, loan for HVAC on roof. We also give to the Synod. All operations are supported by the congregation and or givers.

Jeff asked for a motion to approve the 2022 budget of \$709,153, which is a deficit of the revenue reduction. Motion to approve was made by Micki Fredin, seconded by Chuck Wright. Motion was approved by the congregation.

Nominations Team Report was presented by Jeff. The Nominating Committee proposed:

MLT Committee: Jeff Murray and Julie Frederick leaving committee. Two new nominations, Greg Jeseritz and Kaleif Olson - 3 year terms. Nominating Committee: Carolyn Bailey, Colton Borg, Bill Daly and Shawnee Krueger. Treasurer - Brian Tri.

Motion to approve the Nomination Team Report was made by JoAnne Johnson and seconded by Paul Heideman. All said Aye. Motion carried.

Jeff announced the church business for this year is concluded.

Pastor Paul Dean stated that there are big challenges ahead of us with giving and thanked everyone ahead of time for their generosity, time and talents. He closed with a prayer.

2022 Annual Report

Mission Leadership Team

What an incredible honor it has been to serve this year as your MLT president. Our team including Colton Borg, Kelly Fownes, Greg Jeseritz, and Kaleif Olson worked together to support the church and the staff to the best of our abilities. We started our year with two goals:

- Stewardship – building a stewardship focus within our members
- Church Community – where are we as a church congregation

Our previous MLT gave us a great head start on our stewardship goal with the Planting Hope campaign. As a church, we met and then exceeded our Planting Hope goals to fund ministries beyond the walls of our church. A fire was lit within the members and the church leadership to continue this stewardship focus, which was continued through the start of Stewardship for All Seasons. As Stewardship for All Seasons and Planting Hope is not a quick process but a multi-year focus, this will continue in the upcoming years as well. Stewardship comes in many forms and financial is an area of need for Resurrection at this time.

As we continue to move out of the COVID years, rebuilding our church community and recognizing who we currently are as a church, along with planning for Resurrection's future has been MLT's other focus for the year. Taking time to recognize and encourage our past and present volunteers has been a fun way to celebrate some of the amazing people in our church with the Vellie Awards. We supported the listening sessions to recognize the values our congregation feels are important. We participated in events and activities in our church, welcomed new faces to our services, and brought servant leadership to some areas of ministry.

This past summer the MLT and church staff met together. I shared with the group how I believe God has been challenging me and our church to dream big. We serve a big God who is limitless! In the Bible, God asked Abraham "what do you want, what is your dream?" Abraham replied that he wanted a son. That wasn't a God-sized dream that Abraham had. God showed him the stars and said "your descendants will outnumber the stars!" I, and your MLT, believe that Resurrection is at a point of dreaming (Jeremiah 29:11). Are we dreaming little dreams or are we dreaming God-sized dreams for our church? Ask God to show you His dream for your life and for Resurrection (2 Corinthians 4:18)!

Moving forward, I'd like to encourage each member, each family of Resurrection to consider how you can be involved in being part of this God-sized dream for Resurrection. Not everyone is called to be on the MLT, and that is okay. Whatever your gifts, wherever your strengths lie, there is a place to be involved at church. Please, find an area or a ministry that interests you and ask how you can be a part of that area. Serving and volunteering can be another act of stewardship in addition to giving your tithes and offerings. Find your area, contribute to the greater work of the church, and work with others to be a valued part of the Resurrection community and of the amazing things God is doing in and through our church.

Thank you for this opportunity to serve this past year as your president.

Shawnee Krueger - MLT president

2023 Annual Meeting Pastor's Report

And the Lord spoke to Moses, saying "Speak to Aaron and to his sons, saying, 'Thus shall you bless the Israelites. Say to them:

May the Lord Bless you and guard you.

May the Lord light up His face to you and grant grace to you;

May the Lord lift up His face to you and give you peace.'

And they shall set My name over the Israelites, and I Myself shall bless them."

Numbers 6: 22-27

What an amazing and wonderful blessing, and one that reminds us of God's true intent for God's people. As Resurrection Lutheran Church moves into its future, we know we are not alone. God's very name and God's blessing moves with us.

As we look back at 2022 see and bear witness to that blessing and to God's name. Children, youth, families, our Adult Ministries and Senior Life are all growing in spiritual depth and in numbers. We bear witness to that blessing as we welcome more and more volunteers into leadership roles. We bear witness to that blessing as we continue to keep our commitments to the Open Cupboard, Hope for the Journey home and Friends of Tassaga. Our Pillow Case ladies continue to make blankets and pillow cases for those in need. Blessing's overflow.

2023 will create its own unique challenges as well but we step boldly into this year with faith because we believe in God's blessing for us. We continue to gather to worship, to give glory and thanks to our God of blessing. We continue to gather in prayer, fellowship and bible study trusting God's blessing. God has not turned God's face away from Resurrection Lutheran Church. God turns God's face to us and is lit up with grace that gives us peace.

What an amazing and wonderful blessing!

Blessings!

Pastor Paul Dean

p.s. ...and the really cool thing is that we get to love into this blessing together!

Faith Outfitter Children's and Family Ministry

2022 Annual Report

Marie Baker, Director of Children and Family Ministry

Our mission as Faith Outfitters is to equip children and their families to participate in a vibrant life of faith wherever they live, work, play, and learn. A vibrant life of faith that creates more love, more joy, more peace, more patience, more kindness, more generosity, more faithfulness, more gentleness, and more self control. (Galatians 5:22-23) We do this through learning opportunities, celebrating milestones, serving the community, and camps.

Close to 40 families are registered for Sunday School (preschoolers through grade 5). We have more than 25 regular teachers and assistants that lead each Sunday, which include Adults as well as many High School and Middle School students! We are blessed by so many amazing Faith Outfitters who dedicate their time and energy to sharing their gifts and joining together with children on this journey of faith. As part of our faith learning we also look outside the walls of Resurrection and find ways to give and serve in the greater community, this year we have donated our Sunday School offering each week to the Friends of TASAAGA.

We were able to celebrate the Guided Hands Puppet Ministry and its leadership this past spring and are excited to have this ministry relaunch this school year. This team of youth, led by volunteers, prepare regular programs for our Sunday School students. Guided Hands puppet team is a blessing at Resurrection and beyond.

Faith Outfitters continues to offer a series of faith-building events including Bible Expedition I and II, Trek to the Table Communion preparation workshop, the family ADVENTure, Prayers and PJs, Ad-LENT-ure, service projects and summer camps. We served at Feed My Starving Children several times throughout the year.

Our Vacation Bible Adventure continues to be a high-energy week that draws in many nonmembers and was led by more than 50 youth and adult volunteers. Our VBA offering went to Hope for the Journey Home this year. We sang songs, played games, listened to stories, made crafts, ate snacks and heard so many pirate jokes during our PROOF Pirates theme learning all about how God's grace is Planned, Outrageous, Overcoming, and Forever!

Our partnership with Camp WAPO offers valuable ministry through their multiple camp offerings. More than 30 students from Resurrection attended in 2022 as they explored how relationships with God and one another brings peace in the midst of a world that is often filled with trouble. And they celebrated that God, through Jesus, has taken hold of each of our lives.

2022 Annual Report
Youth and Family Ministry
Erin Swenson-Hatzung

I give thanks for the wonderful opportunity to serve as the youth and family minister at Resurrection Lutheran Church. It has been a wonderful five months here so far and I'm looking forward to all that God has in store for us. Since I started here at the end of August, there have been so many opportunities for our young people to grow in faith, build relationships among peers and caring adults, and lean into their identities as children of God.

Our 6th-8th grade confirmation ministry has thirty-seven youth and six adult leaders that meet on a weekly basis. Each Wednesday night, they fill the sanctuary for worship, games, learning, and small group discussion time. This year, our focus is on the Apostles' Creed and our youth have been digging into what the creed means for them on a personal and communal level. In addition, this group has also served their neighbors in need by serving at FMSC, purchasing Christmas gifts for two sponsored families at Hope for the Journey Home, a Rake-a-thon, and hosting a Trunk or Treat event for the community.

On October 16th, seventeen students affirmed their baptism at the Rite of Confirmation service.

Our high school youth continue to also meet on a weekly basis. On Wednesday evenings, high school youth are invited to come for worship, games, a devotion, prayer, and the sharing of their highs and lows of the week. Many of our high school youth are also serving in leadership roles and using their gifts to share God's love with others. It's a blessing to see our high school youth helping to teach younger students on Sundays, lead in worship on Wednesday nights and Sundays, and more. God has given them so many great gifts and it's exciting to see our youth serving in many ways.

Sarah Storvick
Director of Hospitality and Spiritual Formation

Devotional Content

Reflection guides are offered to the congregation for each message series or season in the life of the church, to help people reflect on Sunday worship all week long. Plans are underway to expand these into more online options and invite more members into writing inspirational content. Weekly prayers are written for Sunday worship guides.

Prayer

Resurrection's prayer team continues to invite the congregation into our call, and gift, to pray without ceasing. Whether through the prayer chain or serving on the planning team, we strive to expand offerings of regular, in person, silent prayer, as a response to all prayer requests received. More invitations are being extended in regularly scheduled prayer focus Sundays, for times of reflection and prayer. This team strives to lift up stories of prayer's power. Fall saw a group gathering around a prayer study, led by Brian Jordahl. The team is blessed to hear from people how prayers have been answered or given needed encouragement, comfort, or strength.

Welcome

Sarah Storvick moved into the role of coordinating Resurrection's Welcome Team. Leaders for an overall Welcome Team are being sought. This group will build on Resurrection's history of hospitality and vision, developing ways to grow this valued aspect of our congregation's culture. Invitations have been extended to build a deeper pool of those who want to serve as greeters, ushers, refreshment hosts and communion servers. We are all called to be people of hospitality and welcome, and we thank all who live out that call.

Women

A new venture for women began during the summer, connecting a devotional opportunity with the weekly farmer's market on Resurrection's property. This turned into a winter lunchtime gathering each month. A Tuesday morning women's Bible study continues to grow, and support is available for anyone wanting to begin a new small group.

Worship Ministry

Annual Report 2022

Russ Parrish, Director of Worship
rparrish@liveresurrection.org

Summary

This past year we focused on re-establishing routines with volunteers, building consistency, and developing new tools for worship on Sunday. Below you will see that we had several successes with our worship team, however, the biggest improvements and advances were in our A/V (Audio/Visual) department of the worship ministry. Our vision in the worship ministry matches our church's vision: to create vibrant lives of faith in our congregation. We intended to do that by creating cultures, atmospheres and, environments that represent the fruit of the spirit. In everything we did there was love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, self-control. Our mission was to create vibrant lives of faith by being known, heard, and shared around the world.

Here are things we achieved in 2022:

Worship Team

We were able to create a consistent sound week to week. If someone was absent or sick, we were able to find a way to make up for the absence. I always prefer live instrumentation, but tracks can be beneficial if we are missing someone. Everyone had major improvements on musicianship and what part each person played. There was a stronger inter-generational culture on the stage. Every week we had a range of ages on the stage that reflected our congregation. I had the opportunity to work with a few members individually to improve their musicianship. We introduced several new songs that the congregation might hear on the radio. We went from having 2-3

students in the confirmation band to having 7 people playing on a couple Confirmation nights.

A/V Team

Online Streaming Services

There was a significant increase in our volunteer base for our online streaming service. We went from 1 person to 3. We had Mike Jensen, who was running the online service the first half of the year, move into more of a director role for the A/V team. Our YouTube channel has seen a large growth of videos and views since it started in Feb. 14, 2021. We currently average 75 views a week per video.

Projection Team

We have had 7 volunteers run lyrics this year. Each new series has had it's own set of graphics to match the backgrounds and set designs. These also coordinated with images we used on social media and the worship order handouts. There have been several different sets of lower thirds that changed up the look to our online services. We created prayer request graphics for a time during our announcement roll on Sunday mornings.

Sound Team

Added at least 1 new volunteer to our sound team. Upgraded our sound board. This allowed more of the band to have individual mixes. Which in turn took away the monitors on the stage giving us better control of the sound in the room. Also helped us use click tracks which keep the band together and give us opportunities to play better. Also improved the sound quality in the room and online. Because of the upgrade in the sanctuary, we were able to upgrade the board outside. Our sound board the outdoor services is wireless which gives us more freedom to grow the band and enhance the quality of sound.

Designs, Looks, & Graphics

We had 10 different worship series with unique graphics and set designs that changed the way the space looked both in person and online. Painted a wall in the lobby to make it more interactive for our congregation inter-generationally.

Here are our goals for 2023:

Worship Team

I want to introduce 25 new songs over the course of the year. Most of these songs will come from KTIS, so when our congregation may be listening to the radio (if that's still a thing...) they will hear the same songs we are singing on Sunday morning. 5 of these new songs will be Resurrection originals. Those same 5 will be released to streaming platforms for our congregation to listen and share throughout the week. I want to encourage the musicians to memorize their music so that on Sundays they are more engaged with the congregation. I want Sunday mornings to feel like we are one big community. I want to limit the feel of the distance between those on stage and those in the congregation.

A/V Team

Online Streaming Services

We are already moving into a new space which will allow more training for our camera operators. We will also be able to focus on more details of our online services. We would also like to see an increase of volunteers to help with the online service.

Projection Team

I will be working with our slide operators to teach them how to setup the services each week which will free up time for me to focus on writing and recording with the band. Along with that they will learn to add backgrounds and import PowerPoints. They will be well trained to work with our staff and guests who may be leading each week.

Sound Team

I would like to teach and train 2 new people on sound so we can expand our volunteer base and have more people available when special events come up. I would also like to be able to capture some live recordings in the future that we may be able to put on streaming

platforms (Spotify, YouTube, Apple Music, etc...). I'd like to record the speaker's message weekly and have that go on streaming platforms.

Designs, Looks, & Graphics

We will continue to change out sets and graphics with each new worship series. It would be nice to add lighting to enhance the worship experience each week. Adding lights to the space will create an environment where people can experiment with how they like to worship. Our hope is that this help our congregation engage more as a whole. We are also looking at doing environmental projection which would enable us to change the look of the worship space without doing anything permanent. This would be beneficial in events like Nights of Worship, VBA, specials guests, Easter, Christmas, and more!

Final Thoughts

There have been so many amazing things happening at Resurrection over the last few years, and we are very excited to see where God will be bringing us this year. We are blessed by so many incredible volunteers, and know there are many more coming this year. Again, our vision in the worship ministry matches our church's vision: to create vibrant lives of faith in our congregation. We intend to do that by creating cultures, atmospheres and, environments that represent the fruit of the spirit. In everything we do there will be love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, self-control. Our mission is to create these vibrant lives of faith by being known, heard, and shared around the world.

For questions, comments, or to get any information regarding the details above contact Russ Parrish at rparrish@liveresurrection.org.

Thank you for being the best church in the city, state, and nation!

Russ



2022 Annual Report of the Synod

by Bishop Patricia Lull | January 2023

"Cold December flies away ... when all seemed lost in night, came the sun whose golden light brings unending joy, brings the endless joy of our hope ... Son beloved of heaven." - ELW 299

During the Christmas season, we sing dozens of hymns, recounting the story of Jesus' birth and the coming of Emmanuel to dwell with us. This hymn from the last century is one of my favorites, using the images of nature and the turning seasons to highlight the gifts of hope and joy, which come from God.

This past year was a time of **return** to many familiar in-person events. Though we started 2022 with the hope that the impact of COVID-19 was fading, we quickly learned that this pandemic would continue to shape our synod's life all through the year. Despite setbacks and challenges, much common work was undertaken.

By year's end it was clear that we were not simply returning to pre-pandemic realities of being God's church but that we were called to **turn** toward new habits for worship, teaching, community service and outreach with a message of God's good news for all. If there is a singular lesson to highlight it is that the church is the servant of God's mission, which will take many forms in an ever-changing society and still be the community where joy and hope are received and shared.

At the Synod Assembly in May 2022 we finally had an in-person launch for the synod's Planting Hope Campaign. This included the announcement of a formal partnership with Lutheran Social Service of Minnesota to replicate a Families Together therapeutic preschool on the East Side of St. Paul, which will be housed on the first level of Grace Lutheran Church. Our aspiration is to raise \$1 million dollars for this by the 2023 Synod Assembly in May.

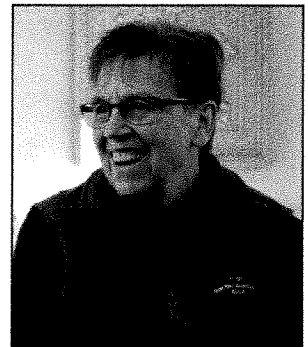
At year's end, \$636,703 was available for distribution to the four goals of the campaign, which in addition to the Families Together preschool include:

- Invite neighbors into life in Christ;
- Renew the congregations of the synod;
- Raise up the next generations of leaders.

Our timeline is to secure the entire \$2.75 million in dollars and intents from congregations, individuals and foundations by the end of 2024. If yours is one of the 49 congregation already invested in the campaign, I thank you. If you are engaging the campaign in 2023, I am grateful for your willingness to join in making hope real for many.

Alongside the Planting Hope Campaign, we anticipate that at the close of the synod's fiscal year on Jan. 31, mission support will be at 97% of the budget for 2022 at \$1,891,500. I am grateful for the ways that congregations connect to others through mission support, including sharing 41.5% of these financial resources with the global work of the ELCA.

As a synod, this year we were also able to reinvest \$113,000 in Gleaning From the Harvest ministry grants back to congregations for work in evangelism, racial justice, worship training and technology, and for projects entitled "We never did that before." Nineteen requests were funded from the 74 applications received.



A church, faithful to serving God's mission, requires well prepared and supported rostered ministers and lay leaders. We currently have 29 persons in the candidacy process including eight who are awaiting their first call. This past year, 22 pastors and deacons were installed in new calls in this synod, six pastors received calls to specialized ministry beyond congregations, and the Synod Council issued synod calls to 11 pastors and deacons for interim ministry. This work with call committees and candidates, along with monthly meetings with all interims, reflects some of the most important work we do together as a synod.

Those ordained in 2022 include Pastor Marty Wyatt, Pastor John E. Swanson, Pastor Amy Johnson, Pastor Ana Becerra, Pastor Tori Remer, Pastor Terri Elton and Pastor Susie Modrow.

Synod work with congregations includes support for the vitality and stewardship of congregations. During 2022, nine congregations participated in the Stewardship for All Seasons program or the Building A Culture of Generosity cohort. Four congregations hosted spiritual gifts retreats, led by synod staff. A total of 21 congregations participated in three Tools for the Church vitality events.

In addition, this past year a new training program for congregational presidents and vice presidents was launched. This Deeper Dive program, hosted monthly on Zoom, has averaged 15 participants. Combined with the annual Tool Kit for Lay Leaders, this new program is designed to better equip lay leaders for the real-time challenges of leading a congregation.

Is your congregation among those noted above? If so, you are reaping the benefit of being part of a connected church. Are there other resources you need? Please know that new programs and formats for training grow out of feedback from you in the 107 congregations and mission developments within this synod.

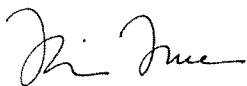
2022 also brought greater freedom to travel again to our global companions in Tanzania and Guatemala with increased travel planned for the coming year. Even as Zoom has been a godsend for hosting meetings within congregations and the synod, our global companions also connected to synod committees and partner congregations using this technology. It is encouraging to see the mutuality of these partnerships continuing despite pandemic restrictions. I am also grateful for the work of the Bega Kwa Bega staff and volunteers in making visits to so many congregations in our synod and in the Iringa Diocese.

The synod continues to benefit from a multi-year grant from the Lilly Endowment for support of rostered ministers. In 2022, 10 pastors and deacons began work in a new Second Act Cohort for those in years 4 to 10 of ministry, and eight pastors completed the two-year long Kubernesis Seminar with its emphasis on preparing rostered ministers for senior level leadership position. After pursuing more individualized forms of renewal through spiritual direction, coaching or time away this year, those in the Leaders of Color cohort are preparing for a three-day retreat together with synod staff in February 2023.

We can do this and so much more because of the talented and dedicated staff of the synod. In 2022 we said farewell to Alicia Rodriguez, Michael Gold, Pastor Peter Harrits and Dr. Anna Marsh as they left the staff to take new positions. Replacing them were Kirsten Levorson, director of Bega Kwa Bega; Leslie Ortiz, executive assistant to the bishop and program director for the Lilly Grant; and Rachel Holsten in the new role of front office administrator and event planner. Other staff include Mary Smith, director of communications; David Roinas, synod finance administrator; Astine and Ryan Bose, Bega Kwa Bega coordinators in Iringa; Rolf Lowenberg-DeBoer, assistant to the bishop for lay leadership and equity initiatives; Pastor Justin Grimm, director for evangelical mission and assistant to the bishop for congregational vitality; and Deacon Krista Lind, assistant to the bishop for vocational formation.

As bishop of the synod, I know the difference each colleague makes in our overall efforts to serve you and your congregation. Look around. The signs of God's fruitfulness can be seen in so many ways in this synod. Thank you for being a part of that work, too.

Yours in God's service –



Bishop Patricia Lull



Lake Wapogasset
LUTHERAN BIBLE CAMP, INC.



Camp Wapo



Ox Lake



**Wilderness
Canoe Base**

715.268.8434
lakewapo.org

Congregational Report 2022

Thank you for being a Partner Congregation! We remain grateful and inspired by the work and support of so many people who've continued to rally around this ministry in order that others should experience fellowship in community and come to know Jesus in these beautiful outdoor spaces. We are grateful for a year filled with campers and retreat guests, for our donors, prayer warriors, and our partner congregations. Though Covid continued to provide challenges during the year, our staff was thoughtful, diligent and creative in finding solutions so that safe & healthy ministry opportunities could happen.

Summer 2022 We were back to business as usual at Wapo and Ox Lake welcoming over 3700 campers and families to camp. Wilderness Canoe Base sent 98 guided canoe trips into the BWCAW as well as hosted family groups and island camp on site. Our summer staff was outstanding! They were required to be flexible and resilient - and they excelled, often times responsible for unexpected tasks. We are constantly looking for young adults to work at camp so if you know someone who would be perfect, please send them our way! It's the perfect resume builder for any future career path.

Strategic Plan Initiative In December the Board approved the Strategic Plan Initiative. The Initiative focused on mission and core values and three main Strategic areas: Identity, Inclusivity, and Generosity/Engagement. Some of the first tasks to be completed in 2023 include: comprehensive site plans, the formation of a Diversity, Equity, Accessibility, Inclusion (DEAI) committee and the completion of a DEAI assessment, and a development audit to enhance fundraising capacity. We are confident this strategic initiative will help us provide meaningful and transformative outdoor ministry experiences for all.

Hello and Farewell In 2022 we welcomed Gay Gonnerman, to serve as the Director of Donor Engagement. With her vast experience in working with donors she is ready to work with individuals and families who want to support camp in all sorts of ways. Please reach out to her if you want to learn more about opportunities to support camp (gayg@campwapo.org). We said goodbye to Bill & Kristin Middlesworth, who have served WCB for the past 7 years. We are so grateful for their diligent care of facility and people. Gracious hospitality, attention to every detail, and good hard physical labor were at the center of their work. We wish them every success in their new roles and community in Colorado.

Retreats and Events in 2021 Retreats at Wapo and Wilderness continue to transition back to pre-pandemic schedule. Reach out to Ryan (ryanb@campwapo.org) to schedule your retreat at Wapo or Wilderness. Special events also looked a lot more normal in 2022. We hosted over 400 people for our Memorial Day Pancake Extravaganza, our 20th year of the Wapo Golf Tournament hosted 31 foursomes for a fun day on the course, and over 1000 guests and volunteers helped us welcome in Advent with 8 performances of the 33rd annual Christmas Dinner Theater.

Mission Support Fund This year Wilderness Canoe Base received a \$40,000 gift match for the GiveMN Give to the Max day. On November 17th, friends of WCB met that match, raising just over \$80,000 for Wilderness Canoe Base. We also had a tremendous response to our Mission Support Fund appeal to support operating and camper scholarships. Every gift has a life changing impact on thousands of lives each year.

A New Project for Camp Wapo We are currently working on plans for a complete kitchen remodel and additional dining and meeting space at Camp Wapo. Stay tuned to learn more about how you can help support this important project.

Our theme for 2023 is "All the Stars" Isaiah 40:26 says "Lift up your eyes and look to the heavens: Who created all these? God who brings out the starry host one by one and calls forth each of them by name. Because of God's great power and mighty strength, not one of them is missing." As a child of God, each of us has been beautifully and wonderfully made. Like all the stars in the sky, we are called by name and cannot be lost. No matter where we are in life, we belong to God.

We look ahead with eager anticipation and a sure sense of hope. See you at camp in 2023!

2022 Congregational Statistical Report

	# of Members
Baptisms	4
Confirmations	17
Weddings	1
Funerals/Deaths	5
New Members	43 (14 households)
Transfers	21 (8 households)
Moved to inactive*	32
Regular Attenders	129 (53 households)
Membership	650 (218 households)
Average Weekly Attendance	146 (Onsite) 65 (Online)

*Members who have moved out of the area or who were baptized or confirmed here but have not participated in the life of the congregation for a significant amount of time.

2022 RLC Treasurer Report

Financial Details & Trends

	2022	2021	2020	2019	2018
INCOME & EXPENSE					
Offering / Receipts	\$659,917	\$673,717	\$706,185	\$730,359	\$665,394
Operating Expenses	\$721,668	\$711,491	\$699,551	\$732,058	\$665,948
Net Gain / (Loss)	(\$61,751)	(\$37,774)	\$6,634	(\$1,699)	(\$554)
Government Proceeds	\$87,848	\$0	\$60,000	\$0	\$0
Actual Gain / (Loss)	\$26,097	(\$37,774)	\$66,634	(\$1,699)	(\$554)
BANK ACCOUNTS					
Checking Balance	\$77,080	\$49,059	\$105,273	\$41,484	\$70,508
Savings Balance	\$567,976	\$567,960	\$653,419	\$300,545	\$280,650
COMBINED BALANCES	\$645,056	\$617,019	\$758,692	\$342,029	\$351,158
MORTGAGE & LOANS					
Line of Credit	\$0	\$0	\$0	\$0	\$0
Mortgage-120 (Fixed 14)	\$391,752	\$419,676	\$448,674	\$476,379	\$502,848
Mortgage-121 (10/14)	\$394,794	\$423,135	\$452,618	\$480,823	\$507,805
Mortgage-122 (5/14)	\$393,169	\$421,725	\$451,608	\$480,270	\$507,761
COMBINED MORTGAGE	\$1,314,478	\$1,405,808	\$1,501,679	\$1,437,472	\$1,518,414

Note 1: See "Government Proceeds" -- \$87,848 Employee Retention Credit; \$60k PPP loan (forgiven)

Note 2: 2022 revenue and expense include \$19,705 for the ELCA Synod's "Planting Hope" campaign

Note 3: Savings Account balance primarily consists of Restricted & Designated Funds as of 12/31/2022:

- Capital Projects - \$504,992, Accrued Expenses - \$23,440, Designated/Misc. -\$39,544

Note 4: Rooftop Unit (HVAC) loan paid off in Jan. 2023 -- \$133,032 reduction from above Restricted Funds.

2022 Financial Summary

RLC entered the year knowing multiple families had moved out of Woodbury during Covid and their 2021 giving would not continue into 2022. As a result, giving (in-person giving, electronic giving, stock donations) has now decreased the last three years -- \$687k (2020) to \$648k (2021) to \$629k (2022). In response, MLT started the "Stewardship for All Seasons" program to help us reverse this trend.

Managing our expenses was critical in 2022, with the staff helping to reduce operating expenses. Excluding the synod's Planting Hope campaign (see Note 2 above), expenses were down \$33k versus 2021, however \$12k of this reduction was due to a pause on the monthly accrual of \$1k reserved for future building & property maintenance that is anticipated to preserve operating cash.

While our financial statements show favorable for 2022, this was largely due to the IRS Refund from the Employee Retention Credit of \$87k. Government Proceeds (ERC and PPP) have bolstered net income and operating cash. Without these funds, RLC would have needed to borrow from our Line of Credit to support operations and ministry and we would have had a \$61k operating loss in 2022.

2023 Financial Outlook

Projections for 2023 show progress, with an increase in member giving expected and stable expenses, but the approval of an operating budget with a projected loss carries risk. One-time gifts and new member giving should provide additional benefit, with a carrying risk of reduced giving if any members depart RLC. We plan to re-implement our \$1k monthly accrual noted above. A slight increase in mortgage expense will also take place late in 2023 due to a rate adjustment.

Thank you to the RLC Finance Team for your work this year. The work of this team in collaboration with the Mission Leadership Team, the Stewardship Team, and the Staff remains vital to managing our finances. And thank you to the congregation for your faithfulness.

Resurrection Lutheran Church

Profit and Loss

January - December 2022

	TOTAL
Income	
400 Offerings	
400.101 Regular Giving	162,199.96
400.102 Simply Giving	439,232.62
400.103 Stock Sale Income	26,553.55
400.104 Thrivent Choice	1,023.00
Total 400 Offerings	629,009.13
403 Registration Fees	3,771.90
405 Misc. Donations	2,763.07
410 Fundraising	334.16
440 Misc. Income	90,591.92
450 Designated Funds	21,295.40
Total Income	\$747,765.58
GROSS PROFIT	\$747,765.58
Expenses	
501 Facilities	70,551.65
502 Office/General Expenses	21,985.26
503 Office Equipment/Technology	14,088.35
505 Worship - Music	16,551.66
506 Worship - Services	24,261.83
507 Advertising	965.78
508 Ministries	1,342.79
509 Education - Adult	1,557.79
510 Education - Confirmation	759.86
511 Education - Student/Compass	6,294.21
512 Education- Children/F.O.	2,718.91
514 Child Care	-500.00
516 Benevolence	41,444.92
520 Staff Expenses	5,419.66
521 Salaries and Pensions	349,913.40
580 Building Expenses	164,312.00
Total Expenses	\$721,668.07
NET OPERATING INCOME	\$26,097.51
NET INCOME	\$26,097.51

Resurrection Lutheran Church

Balance Sheet
As of January 21, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100 Cash and Cash Equivalents	532,585.43
Total Bank Accounts	\$532,585.43
Other Current Assets	\$0.00
Total Current Assets	\$532,585.43
Fixed Assets	
190 Building and Property	
190.100 Church Buildings and Facilities	1,947,704.61
190.200 Land (23.94 acres)	614,349.00
Total 190 Building and Property	2,562,053.61
Total Fixed Assets	\$2,562,053.61
TOTAL ASSETS	\$3,094,639.04
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
200 Accounts Payable	-2,759.74
Total Accounts Payable	\$ -2,759.74
Other Current Liabilities	\$26,196.14
Total Current Liabilities	\$23,436.40
Long-Term Liabilities	\$1,701,718.71
Total Liabilities	\$1,725,155.11
Equity	\$1,369,483.93
TOTAL LIABILITIES AND EQUITY	\$3,094,639.04

Resurrection Lutheran Church
Profit and Loss
2016 - 2022 + 2023 Budget

	2018	2019	2020	2021	2022	2023 BUDGET
Income						Version 2.1
400 Offerings			635.00			
400.101 Regular Giving	\$ 218,116	\$ 199,903	\$ 166,645	\$ 166,789	\$ 162,200	
400.102 Simply Giving	\$ 393,025	\$ 419,113	\$ 485,153	\$ 442,906	\$ 439,232	
400.103 Stock Sale Income	\$ 25,375	\$ 18,370	\$ 33,719	\$ 37,910	\$ 26,554	
400.104 Thrivent Choice	\$ 1,873	\$ 2,949	\$ 1,355	\$ 920	\$ 1,023	
Total 400 Offerings	\$ 638,390	\$ 640,336	\$ 687,507	\$ 648,524	\$ 629,009	\$ 645,000
Total 403 Registration Fees	\$ 18,811	\$ 32,076	\$ 5,354	\$ 11,933	\$ 3,772	\$13,040
Total 405 Misc. Donations	\$ 1,000	\$ 1,152	\$ 406	\$ 1,355	\$ 2,763	
Total 410 Fundraising	\$ 5,300	\$ 0	\$ 0	\$ 0	\$ 334	
420 Wedding Income			\$ 200	\$ 550		
430 Memorial & Honorarium Income	\$ 60		\$ 210			
Total 440 Misc. Income	\$ 1,254	\$ 25,997	\$ 6,024	\$ 2,190	\$ 2,744	\$10,000
Total 450 Designated Funds	\$ 579	\$ 30,800	\$ 6,485	\$ 750	\$ 21,295	
Uncategorized Income				\$ 8,415		
TOTAL INCOME	\$ 665,394	\$ 730,359	\$ 706,186	\$ 673,717	\$ 659,917	\$ 668,040
Adjustments (Government Proceeds)			\$ 60,000		\$ 87,848	
Expenses						
Total 501 Facilities	\$ 58,107	\$ 76,823	\$ 74,654	\$ 63,818	\$ 70,552	\$ 72,182
Total 502 Office/General Expenses	\$ 12,016	\$ 13,325	\$ 10,991	\$ 14,030	\$ 21,985	\$ 22,348
Total 503 Office Equipment/Technology	\$ 18,233	\$ 17,306	\$ 22,467	\$ 24,487	\$ 14,088	\$ 18,639
Total 505 Worship - Music	\$ 4,258	\$ 7,287	\$ 7,522	\$ 23,345	\$ 16,551	\$ 11,387
Total 506 Worship - Services	\$ 3,418	\$ 2,576	\$ 16,544	\$ 6,598	\$ 24,262	\$ 6,155
Total 507 Advertising	\$ 1,397	\$ 1,001	\$ 115	\$ 1,490	\$ 966	
Total 508 Ministries	\$ 737	\$ 1,142	\$ 219	\$ 1,822	\$ 1,343	\$ 900
Total 509 Education - Adult	\$ 527	\$ 3,803	\$ 1,069	\$ 2,698	\$ 1,558	\$ 2,600
Total 510 Education - Confirmation	\$ 824	\$ 2,309	\$ 1,667	\$ 1,285	\$ 760	\$ 3,140
Total 511 Education - Student/Compass	\$ 22,708	\$ 27,049	\$ 4,260	\$ 7,103	\$ 6,294	\$ 4,300
Total 512 Education- Children/F.O.	\$ 10,608	\$ 9,821	\$ 894	\$ 2,394	\$ 2,719	\$ 4,728
Total 514 Child Care	\$ 58	\$ 0	\$ 0	\$ 0	-\$ 500	\$ 2,400
Total 515 Mission Leadership Team	\$ 950	\$ 0	\$ 0	\$ 0	\$ 0	
Total 516 Benevolence	\$ 19,690	\$ 18,733	\$ 20,852	\$ 20,601	\$ 41,445	\$ 24,050
Total 520 Staff Expenses	\$ 5,501	\$ 5,266	\$ 5,709	\$ 6,368	\$ 5,420	\$ 6,840
Total 521 Salaries and Pensions	\$ 324,500	\$ 378,694	\$ 379,268	\$ 370,951	\$ 349,913	\$ 372,000
Total 540 Fundraising Expenses	\$ 250	\$ 0	\$ 0	\$ 0	\$ 0	
Total 580 Building Expenses	\$ 182,167	\$ 166,924	\$ 153,320	\$ 164,324	\$ 164,312	\$ 152,224
Total 590 Capital Campaign Expenses	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
TOTAL EXPENSES	\$ 665,948	\$ 732,058	\$ 699,551	\$ 711,491	\$ 721,668	\$ 703,893
Net Income	\$ (554)	\$ (1,699)	\$ 66,634	\$ (37,774)	\$ 26,097	\$ (35,853)
Adjusted Net Income	\$ (554)	\$ (1,699)	\$ 6,634	\$ (37,774)	\$ (61,751)	\$ (35,853)

Nominations for Mission Leadership Team 2023



Justin Hummel – 1 Year Term

Justin and his family have been members of Resurrection since 2017. He is married (22 years) to Kristen and has a son, Jackson (18) and a daughter, Lizzie (14) who have both been confirmed here.

Justin is employed by BARBRI Global and serves as the Vice-President of Professional Education focusing on education for attorneys, paralegals and others in the legal industry. Justin grew up in St. Cloud and was a member of Bethlehem Lutheran Church. He and his family live here in Woodbury but have spent time in Texas, Japan and Switzerland. Besides work he spends his time reading, watching sports and golfing. He is a member of our Resurrection golf league and rarely wins any of the weekly proxies.



Andy Craig – 3 Year Term

My family and I have been members of Resurrection Lutheran Church since 2016. I am a science teacher at Lake Middle School in Woodbury. I enjoy hiking, fishing, hunting, and camping in my spare time. On the MLT, I am looking forward to helping vision for the future of our congregation.



Marie Tuhy – 3 Year Term

Marie is Lutheran preacher's kid who has been a member of Resurrection Lutheran Church since 2021. You'll often see her husband, Jon, running sound for Russ in the booth, and their two kids in Sunday School and Confirmation. She is the Director of Annual Giving for the Minnesota Zoo Foundation. Marie is honored to support the important work being done at Resurrection.

Nominations for Nominating Committee 2023

- Karen Eno
- Dave Paulsen
- Justin Hummel
- Kelly Fownes

Nomination for Treasurer 2023

- Brian Tri, current treasurer