



Woodbury, Minnesota
Job Description

Resurrection is a congregation of the Evangelical Lutheran Church in America whose mission is
To call all people to a vibrant life of faith in Christ.

Position Title	Worship Director, full time, minimum of 40 hours per week.
Team	Resurrection Staff
Resurrection Values	<p>Faith: We value growing in our relationship with God</p> <p>Integrity: We value relationships that are healthy and whole.</p> <p>Collaboration: We value a community that is moving together to connect to God's movement in the world.</p> <p>Service: We value providing for the needs of others in Jesus' name.</p> <p>Welcoming: We value all people and strive to love one another as Jesus loves us.</p>
Core Purpose	To support the Resurrection vision to create a vibrant life for our congregation by building on our strong foundation of musical ministry and established technology. Through spirituality, energy, and music, foster our relationships with Christ and each other, and to work collaboratively with Resurrection ministries and members to develop inspiring worship experiences for Resurrection worship communities that lead people into a vibrant life of faith in Christ and more openly express the fruits of the Spirit (Gal 5) in their daily lives.
Responsibilities	<p>Live into Resurrection's Mission...</p> <ul style="list-style-type: none"> • <i>To call all people to a vibrant life of faith in Christ</i> • Worship Life at Resurrection <ul style="list-style-type: none"> ○ Strive to develop music ministry that glorifies God, connects the holy with the ordinary and calls the community to live in grace. ○ Build engagement with the congregation by connecting with members, listening to, and understanding the needs of the congregation to build and sustain a high level of energy and participation. ○ Promote an inter-generational worship atmosphere through music selection, a unique mix of contemporary music, current worship songs, occasional hymns and original music. ○ Ensure the music in worship is consistent, uplifting and high quality. ○ Team with leaders who are responsible for all areas of worship production, including technology, audio, music, lighting, presentation slides, service management, equipment maintenance and online presentation. ○ Planning and leading Confirmation worship along with youth musicians ○ Introduce creative ideas and initiatives to the Worship.

	<ul style="list-style-type: none"> • Worship Planning <ul style="list-style-type: none"> ○ Work with the pastoral staff, worship team, congregational volunteers, and other relevant contacts to plan weekly worship. ○ Bring creativity, Lutheran theological knowledge, liturgical understanding, and contextual awareness to planning meetings/environments. ○ Identify and manage the resources (including technology, musicians, volunteers, etc.) needed to engage our members through inspiring and high-quality worship. ○ Work with youth director to coordinate and plan worship for weekly confirmation and other youth events. ○ Communicate with Pastor and Mission Leadership Team about strategy and future plans for worship. • Worship Music Preparation and Leading <ul style="list-style-type: none"> ○ Primary worship music leader for all weekend worship services and special worship services throughout the year; Ash Wednesday, Christmas Eve etc. ○ Work with children and youth ministries on special events ○ Establish schedules, rehearsals, and assignments to ensure instrumentalists and vocalists are prepared and ready for each worship. ○ Ensure musicians and music packets are prepared for weekly rehearsals. ○ Act as the liaison for music and worship for special events including weddings, funerals, etc. Provide ideas and solutions to meet the needs of the event, including coordinating musicians, roles, and technology. • Leadership Development <ul style="list-style-type: none"> ○ Work with Resurrection staff to develop means of recruiting, training, mentoring, and retaining worship volunteers. ○ To recruit, motivate and mentor musicians and other volunteers to use their gifts and talents for leading in worship. • Administrative <ul style="list-style-type: none"> ○ Manage the audio, video, and outdoor worship teams. ○ Participate in Resurrection staff meetings. ○ Maintain ongoing organizational requirements for long-range planning and ongoing communication to the Mission Leadership Team, staff and volunteers.
Competencies Required	<ul style="list-style-type: none"> • Strong up-front presence on the platform with good verbal and musical skills • Self-starter who can set goals, make plans, and achieve results. • Connect with, develop and coach music teams. • Excellent teacher who can inspire musicians and volunteers to develop and utilize their gifts within our community. • Excellent learner that can adapt to the constantly changing landscape of worship. • Ability to manage and participate in multiple projects at once. • Ability to build relationships and connect with the Resurrection community.
Qualifications Required	<ul style="list-style-type: none"> • Demonstrated worship leadership experience. • Experience directing small group ensembles.

	<ul style="list-style-type: none"> • Ability to direct musicians (vocalists and instrumentalists). • Ability to play lead instrument, i.e., guitar, keyboard or piano. • A passion for music ministry. • Familiarity with sound technology, microphones, mixers, in-ear monitoring, etc. • Ability to learn (or experience using) Planning Center, ProPresenter, MultiTracks, or similar platforms. • Capacity to work variable hours as needed.
Qualifications Desired	<ul style="list-style-type: none"> • Evidence of collaborative projects completed. • Experience with stage lighting and DMX lighting controls. • Working knowledge in music theory.
Supervisory Responsibility	<p>Volunteer teams; worship, sound, and video teams</p> <p>Position reports to Lead Pastor</p>

Anticipated Start Date: Immediately.

Salary: This is a full time, benefit eligible position. The salary and benefit package will be within the St. Paul Area Synod guidelines, based upon experience and education.

To Apply:

Please submit the following to Sue Guck at sguck@liveresurrection.org:

- Cover letter
- Resume