



Woodbury, Minnesota
Job Description

Resurrection is a congregation of the Evangelical Lutheran Church in America whose mission it is
To call all people to a vibrant life of faith in Christ.

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| Position Title | Worship Director This is a full time, 40 hours per week, exempt position with the expectations for evening and weekend hours. |
| Supervisor | Pastor |
| Resurrection Values | Staff members are expected to support the church’s core values: We seek to live a vibrant life of faith in Christ, placing our trust in the person of Jesus his teaching and his redemptive work in and for the world. We do this by: Connecting – with God, with one another, and with the communities around us. Growing – in faith, understanding, and empathy. Serving – with humility and generosity the world God loves unconditionally. |
| Core Purpose | To participate in the mission, vision, and values of Resurrection Lutheran Church through vibrant worship leadership. To work in collaboration with the pastor and staff to plan and implement inspiring worship experiences. To support other ministry programs specifically in the areas of music and technology. |
| Responsibilities | <p>Live into Resurrection’s Mission... <i>“To call all people to a vibrant life of faith in Christ.”</i></p> <ul style="list-style-type: none"> ● Worship Leadership <ul style="list-style-type: none"> ○ Primary worship music leader for all weekend worship services and seasonal services, e.g., Christmas, midweek Lent, Easter. ○ Work with Director of Youth & Family Ministries to coordinate weekly worship for confirmation and other youth events. ○ Act as the liaison for music and worship for special events including weddings, funerals, etc. ○ Recruit, train, and mentor an inter-generational group of musicians to help lead worship. ○ Rehearse with musicians to ensure consistent inspirational and high-quality worship. ○ Discover & Arrange music that supports our worship planning. ○ Bring creativity and energy to the worship. ● Worship Planning <ul style="list-style-type: none"> ○ Work with the pastor, worship team and congregational volunteers to plan weekly worship. ○ Collaborate with staff and volunteers to identify and manage the resources (including technology, musicians, volunteers, etc.) needed to create engaging worship experiences. ○ Establish schedules and assignments for instrumentalists and vocalists. |

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| | <ul style="list-style-type: none"> • Administrative <ul style="list-style-type: none"> ○ Manage the audio, video, and outdoor worship teams. ○ Participate in Resurrection staff meetings. ○ Participate in long-range planning in collaboration with staff and volunteers. |
| Competencies Required | <ul style="list-style-type: none"> • Strong up-front presence with good verbal and musical skills • Self-starter who can set goals, make plans, and achieve results. • Connect with, develop, and coach music teams. • Excellent teacher who can inspire musicians and volunteers to develop and utilize their gifts within our community. • Excellent learner that can adapt to the constantly changing landscape of worship. • Ability to manage and participate in multiple projects at once. • Ability to build relationships and connect with the Resurrection community. |
| Qualifications Required | <ul style="list-style-type: none"> • Demonstrated worship leadership experience. • A passion for music ministry. • Experience directing small group ensembles. • Ability to direct musicians (vocalists and instrumentalists). • Ability to play lead instrument, e.g., guitar, keyboard or piano. • Familiarity with sound technology; mics, mixers, in-ear monitoring, etc. • Ability to learn (or experience using) Planning Center, ProPresenter, MultiTracks, or similar platforms. • Capacity to work variable hours as needed. |
| Qualifications Desired | <ul style="list-style-type: none"> • Evidence of collaborative projects completed. • Experience with stage lighting and DMX lighting controls. • Working knowledge in music theory. |
| Supervisory Responsibility | Volunteer teams; worship, sound, and video teams |

Anticipated Start Date: Immediately.

Salary: This is a full time, benefit eligible position. The salary and benefit package will be within the St. Paul Area Synod guidelines, based upon experience and education.

To Apply:

Please submit the following to Sue Guck at sguck@liveresurrection.org:

- Cover letter
- Resume